

LEADERSHIP STYLE AND ITS IMPACT ON EMPLOYEE PERFORMANCE: AN EMPIRICAL STUDY ON PRIVATE COMMERCIAL BANKS IN BANGLADESH

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ABSTRACT

This research explores the impact of leadership styles on employee's performance in the private banking sector of Bangladesh. The literature highlighted considerable variables such as employee's performance as dependent variable, and Transformational Leadership, Corporate leadership, Authoritative leadership, Laissez Faire Leadership) as independent variables. The researcher applied descriptive type of research methodology and used Questionnaire instruments for the data collection for measuring the employee's performance within the banking sector. From data analysis, it was concluded that the transformational leadership is the dominant leadership in the private commercial banks of Bangladesh. Through correlation and linear regression analysis it was concluded that there is a significant positive relationship between employee's performance and transformational, corporate leadership. However, the strength of relationship between leadership and employee's performance was high in case of transformational leadership. Convenience sampling, cross sectional design and self-report questionnaire are the limitations of this study.

KEYWORDS: *Leadership Styles, Transformational Leadership, Corporate Leadership, Authoritative Leadership, Laissez Faire Leadership, Employee's Performance*

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